

This Policy covers our approach in Vistry Group PLC and each of our subsidiaries.

Vistry Group PLC is committed to a policy of effectively managing environmental performance in order to optimise the impact of our business processes on the natural environment and the community at large. This commitment extends to all workplaces, employees and others affected by our operations. Our objective is to integrate the assessment, management and control of environmental issues into the management of our business. We will:

- Assess the environmental impact of our operations during planning, design and implementation phases to prevent pollution of the external environment.
- Ensure compliance with all relevant environmental legislation as a minimum and, where practical, approved codes of practice and other requirements such as those specified by our clients.
- Develop and implement objectives and targets to ensure a continual improvement in our environmental performance.
- Incorporate sustainable environmental considerations into our design standards and construction practices having regard to energy and water consumption, use of low environmental impact materials, designing out waste and reusing materials, wherever possible.
- Take reasonable and appropriate measures to ensure that our supply chain provides us with FSC® / PEFC certified timber / timber products.
- Play our part in minimising the amount of construction, demolition and excavation waste going to landfill. We will work to adopt and implement standards for good practice in reducing waste, recycling more, and increasing the use of recycled and recovered materials.
- Adopt a risk-based approach to providing appropriate training in environmental issues for our employees according to their role, work they undertake and their environmental responsibilities.

The Executive Leadership Team (ELT) has the overall responsibility for environmental management. The ELT will discharge this responsibility with the assistance of the Safety, Health and Environment Leadership Team (SHELT), management, employees and contractors. SHELT accept their responsibility for environmental management and will ensure that resources, facilities, finances, information, instruction, training and supervision are provided, as necessary, to maintain a positive environmental culture and performance.

Vistry Group PLC management is responsible for the implementation of this Policy and for ensuring environmental risks are assessed and appropriate management controls are implemented in accordance with the Safety, Health and Environmental Management Systems. Environmental responsibilities have been defined for all Vistry Group PLC personnel and are contained within the Company's Standard Operating Procedures (SOP's).

All employees and contractors are expected to co-operate with Vistry Group PLC in the implementation of the Environmental Policy document and will ensure that their own work, so far as is reasonably practicable, is carried out with minimum risk to the environment. Consultation with all relevant stakeholders will be structured to ensure environmental awareness and to encourage feedback so as to continually improve our environmental management processes.

This Policy statement will be prominently displayed at all workplaces. This Vistry Policy Statement will be issued to all employees, uploaded to the Intranet, displayed prominently at all workplaces and be available on request to all interested parties. The SOP's for implementation of the Policy will also be available on the Intranet and at all workplaces for reference by any employee as required.

The Environmental Policy is continually being monitored and developed and will be formally reviewed annually, though on exception, amendments may be implemented at other times as required by legislative changes or work practices, to match the text included within the Health, Safety and Welfare Policy.



Greg Fitzgerald
Chief Executive
January 2024