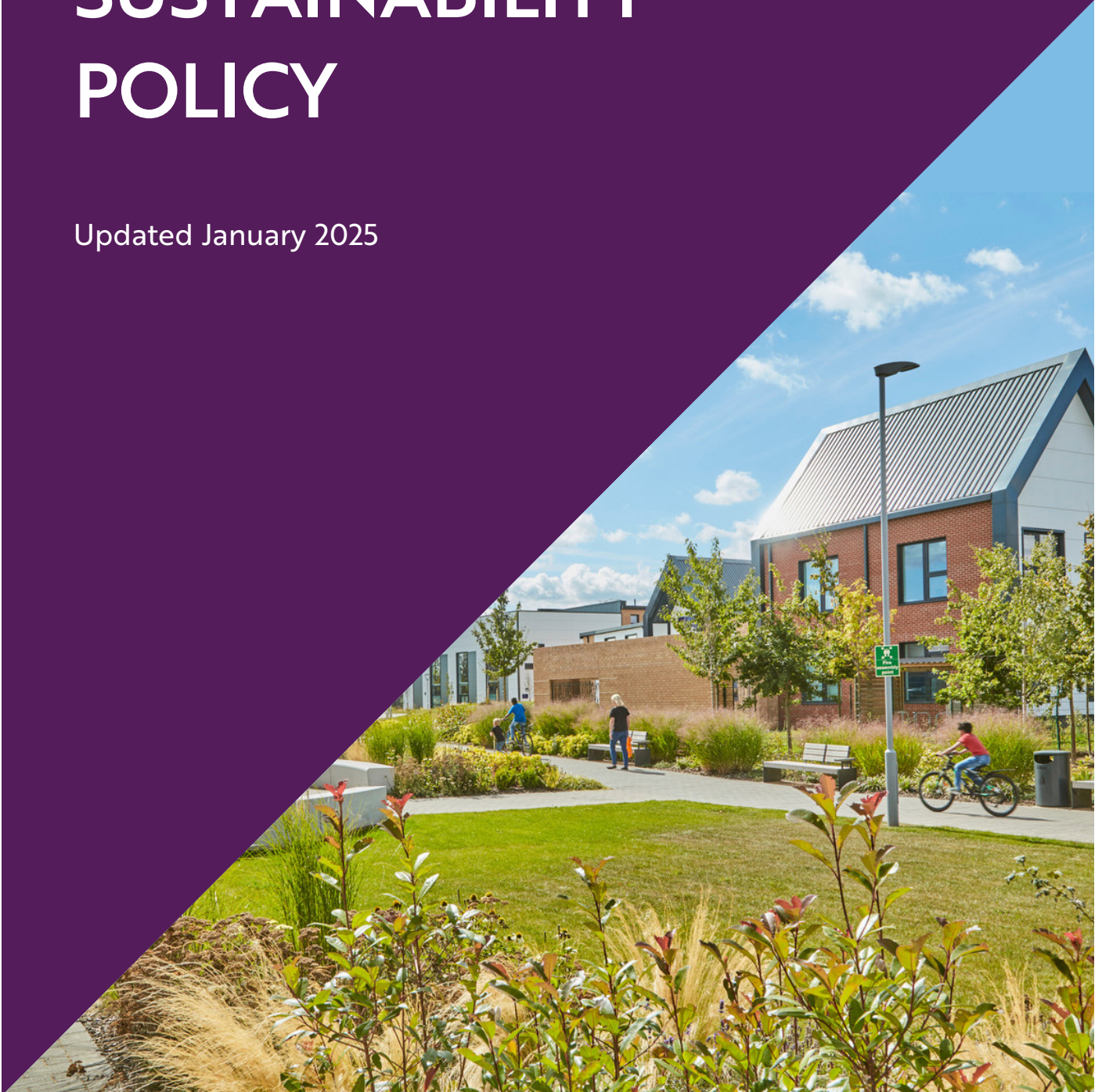


VISTRY GROUP PLC SUSTAINABILITY POLICY

Updated January 2025



It is important that you read this policy in full to understand the rules and practices

Vistry Group

CLIMATE AND RESOURCES

We recognise that our operations and supply chain may have a negative impact on the environment, and we will minimise this. We have systems in place that prevent pollution, enhance biodiversity, reduce waste, and promote efficient use of energy, water, and resources.

We have set emissions reduction targets covering Scopes 1, 2 and 3 that have been approved by the Science Based Targets Initiative. To achieve these targets we will implement a Carbon Action Plan and Net Zero Pathway.

We also recognise that the construction sector is one of the leading contributors to waste in the UK and we have a responsibility to use natural resources and materials as efficiently as possible. We have set targets for waste reduction and diversion from landfill targets.

BUILDING COMMUNITIES

We will place people and communities at the heart of our decision-making process and build sustainable communities that last and flourish. To ensure that everyone's needs remain central, we follow the Vistry "Building Communities" approach, from master-planning and design, through to building and aftercare, working closely with communities and stakeholders throughout the development journey. To achieve this, we will carry out placemaking focused engagement with local communities and local councils and develop an approach to post occupancy evaluation to ensure a cycle of continual learning

To safeguard nature, we will work towards ensuring biodiversity action plans are in place on all projects and maintain relationships with Conservation organisations.

Our biggest source of greenhouse gas emissions is from the energy used in the homes we build. We have developed our road map to deliver net zero carbon homes, benefitting from our experience of constructing homes with net zero carbon regulated emissions. We will also increase the use of off-site timber frame construction to reduce embodied carbon emissions.

REPORTING AND COMMUNICATION

We annually review our material issues to ensure our strategy is focussed on sustainability issues most important to our customers, stakeholders and wider business.. This guides our ongoing strategy and communication and we will update on our progress annually. We monitor our environmental performance through data collection and benchmark participation.



GREG FITZGERALD
Chief Executive Officer (CEO)
Vistry Group PLC

A handwritten signature in black ink that reads "Greg".