

Group Tax Strategy

Scope

Vistry Group PLC (the 'Company') is a public limited company incorporated in England and Wales whose shares are publicly traded on the London Stock Exchange.

This strategy applies to the Company and all its subsidiaries (together 'Vistry' or the 'Group') in accordance with paragraph 16 of Schedule 19 to the Finance Act 2016 (the Schedule).

This strategy applies from the date of publication until it is superseded and was approved by the Board on 14 May 2025. References to 'UK Taxation' are to the taxes and duties set out in paragraph 15(1) of the Schedule and which include Income Tax, Corporation Tax, PAYE, National Insurance, VAT, Insurance Premium Tax and Stamp Duty Land Tax.

References to 'tax', 'taxes' or 'taxation' are to UK taxation and to all similar duties in respect of which Vistry has legal responsibilities. This strategy also applies to any applicable overseas tax. The Group operates wholly within the United Kingdom.

Aim

The Group seeks to comply fully with its statutory and other regulatory obligations and to act in a way which upholds its reputation as a responsible corporate citizen, including full and transparent disclosure to tax authorities.

In line with Vistry's broader corporate strategy, the key goals directing Vistry's tax policy are:

- adherence to applicable laws and regulations;
- maximisation of shareholder value on a sustainable basis; and
- protection of our reputation and brand.

Vistry believes that our obligation is to pay the amount of tax legally due at the right time in accordance with rules set by the relevant authorities. Vistry also has a responsibility to shareholders to ensure that strategic business objectives are met without incurring unnecessary tax costs.

Governance in relation to UK taxation

Ultimate responsibility for the Group's tax strategy and compliance rests with the Company's Board. Executive management of the Group is delegated by the Board to the Chief Financial Officer.

The Board and Audit Committee receive regular updates, normally quarterly, in respect of taxation matters during the year and ensure that taxation is considered when making significant business decisions. In addition, any matter which could have a reputational impact on the business will be referred to the Audit Committee.

The Audit Committee is required to monitor the integrity of the Group's financial reporting system, internal controls and risk management framework, expressly including those elements in relation to taxation.

The Chief Financial Officer, the Executive Committee member with executive responsibility for tax matters, is responsible for the control environment and is the Group's Senior Accounting Officer. Day-to-day management of the Group's tax affairs is delegated to the Group Tax Director.

Risk management

Vistry operates a system of tax risk review and controls as a component of the overall internal control framework. Tax risks and controls are continually assessed and a tax issues register has been created to record emerging issues, so as to identify any necessary mitigating controls or activity required.

Vistry seeks to manage the level of tax risk arising from its day-to-day operations as far as reasonably practicable by ensuring that reasonable care is exercised across all processes which could materially affect its tax compliance obligations.

Processes which involve the calculation or payment of tax, such as payroll or land acquisition or disposal are managed by relevant business owners alongside the tax department. The Group Tax Director reviews processes to ensure that they are adequate from a tax perspective. Through this, the Group seeks to reduce the level of tax risk arising from its operations as far as is reasonably practicable by ensuring that reasonable care is applied in relation to all processes which could materially affect its compliance with its tax obligations.

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Advice is sought from external advisors where appropriate. Typically, this could include, but is not limited to, guidance on the implementation of new tax legislation or the interpretation of complex transactions to supplement internal resources.

The Group's external auditor is prohibited from providing tax services under the Group's Non-audit Services Policy.

Attitude towards tax planning and level of risk

Vistry has a low tax risk appetite.

Risk is managed with the objective of ensuring compliance with all legal requirements so that the Group pays the right amount of tax at the right time.

The level of risk which Vistry accepts in relation to taxation is consistent with its objective of achieving certainty in the Group's tax affairs. When entering into commercial transactions, Vistry seeks to take advantage of available tax incentives, reliefs and exemptions when appropriate to do so in line with both the letter and spirit of tax law, as well as our broader social responsibilities. Vistry only undertakes tax planning on a similar basis, and in support of genuine commercial activity.

In relation to any specific issue or transaction, the Board is ultimately responsible for identifying the risks, including tax risks, which need to be addressed and for determining what actions should be taken to manage those risks, having regard to the materiality of the amounts and obligations in question.

Relationship with HMRC

Vistry seeks to have a pro-active, open and transparent relationship with HMRC through regular meetings and communication in respect of developments in the business, historical, current and future tax risks, and the interpretation of law and guidance in relation to all relevant taxes.

Any errors in submissions made to HMRC are fully disclosed as soon as reasonably practicable after they are identified.