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BY EMAIL TO:

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Dear Employee Representatives

As you may be aware, earlier today Vistry made an announcement (the "Announcement") in respect of the recommended cash and share offer by Vistry to acquire all of the issued and to be issued ordinary share capital of Countryside Partnerships PLC.

In accordance with our obligations under the UK City Code on Takeovers and Mergers we attach a copy of the Announcement.

The full text of the Announcement and all other information, documents and announcements relating to this situation will remain available during the course of the offer period on Vistry's website at https://www.vistrygroup.co.uk/investor-centre/Countryside-offer.

This is obviously an exciting move for the Group. As ever we will keep you informed as much as we are able to as things progress, and, in the meantime, please keep Making Vistry!

Thanks as always for your commitment, and I look forward to seeing most of you at our next forum in a few days' time.

Kind regards



Graham Prothero

On behalf of Vistry Group PLC